The Bronx Digital Equity Coalition (BxDEC) brings together organizations from the borough to collectively address digital inequities and advocate for innovative, sustained, and community-generated solutions.
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**Digital Equity** is a condition in which all individuals and communities have the information technology capacity needed for full participation in our society, democracy and economy. Digital Equity is necessary for civic and cultural participation, employment, lifelong learning, and access to essential services.

— National Digital Inclusion Alliance

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**Digital Justice** provides spaces through which people can investigate community problems, generate solutions, create media and organize together.

— Detroit Digital Justice Coalition
THE BRONX DIGITAL EQUITY COALITION: BACKGROUND & CONTEXT

Digital equity is an intersectional and complex goal that requires multi-sector, collaborative approaches. With participation from a range of trusted local organizations, the Bronx Digital Equity Coalition (BxDEC) has an opportunity to create a healthy, collaborative digital equity ecosystem in the Bronx for the long term. This report lifts up learnings and recommendations from Coalition membership as the group builds its strategy for sustainability and impact.

From April–June 2021, Community Tech NY (CTNY) and the National Digital Inclusion Alliance (NDIA) held a series of listening sessions with members of the Bronx Digital Equity Coalition to support its development toward its shared vision. We have drawn from what we heard to:

1. Align the work of the Coalition internally, by building collaborations around community-identified needs, priorities, capacities, and goals;

2. Align the work of the Coalition externally, by situating it in the context of knowledge, priorities, and concerns of longtime Bronx leaders and organizing frameworks, as well as City and State efforts; and

3. Prepare the Coalition to make effective use of federal stimulus and other funding and investment opportunities, and access benefits from federal, state, and local digital equity programs, to build sustainable, community-governed owned digital infrastructure.
BACKGROUND

The Bronx Digital Equity Coalition formed in the summer of 2020 as a branch of the Bronx Relief Effort, which was established by the Bronx Community Foundation in response to the COVID-19 pandemic. In its first few months, the Coalition was able to distribute 900 devices, connect over 750 people, train multiple cohorts of Digital Stewards building mesh networks, and provide remote services for 500 students.

Coalition membership includes organizations focused on housing, youth development, legal aid, arts, higher education, public health, workforce, and education, among other sectors. Establishing connections via the Coalition can enable Bronx-based organizations to create holistic models for digital inclusion services, addressing needs for connectivity, devices and support in alignment with longstanding Bronx organizing networks of broader support, advocacy, and transformation.

In Fall 2020, the Coalition entered a principles-setting process in order to coalesce the group intentionally around a set of approaches and goals. Coalition sponsors, DreamYard and the Bronx Community Foundation, invited a leadership cohort to facilitate a process of creating shared principles and a mission. The larger membership adopted the principles and mission, and once this was complete, the leadership cohort dissolved.

In Spring 2020, with pandemic urgency giving way to longer-term, long-standing digital equity concerns, Coalition sponsors contracted with Community Tech NY and NDIA to work with Coalition membership to develop a strategic approach for long-term sustainability and governance.

In our first three months of work, CTNY and NDIA have prioritized listening to digital equity organizations who play key roles in the Coalition—and prior to the Coalition’s development, were long-standing digital equity advocates for Bronx communities.
BEGIN BY LISTENING

To create this report, CTNY and NDIA conducted listening sessions with five Bronx-based organizations identified by Coalition sponsors as core participants and longtime digital equity advocates in the community, as well as with the full Coalition. Criteria for selection of focused interviews included: Bronx community reach and rootedness; recognized digital equity domain expertise; and connection to key digital equity-impacted sectors including workforce development, youth development, public health, education, and housing.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>LISTENING SESSION DATE</th>
<th>ORGANIZATION FOCUS</th>
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<tbody>
<tr>
<td>The Knowledge House</td>
<td>5/21/21</td>
<td>Digital Workforce Development &amp; Pipeline</td>
</tr>
<tr>
<td>The Point CDC</td>
<td>5/28/21</td>
<td>Youth Development &amp; Community Wireless</td>
</tr>
<tr>
<td>Per Scholas</td>
<td>6/4/21</td>
<td>Digital Workforce Development &amp; Pipeline</td>
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<tr>
<td>Full Bronx Digital Equity Coalition</td>
<td>6/16/21</td>
<td>N/A</td>
</tr>
<tr>
<td>South Bronx Rising Together</td>
<td>6/25/21</td>
<td>Education &amp; Public Health</td>
</tr>
<tr>
<td>Nos Quedamos</td>
<td>6/30/21</td>
<td>Housing &amp; Community Wireless</td>
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</tbody>
</table>

Table of Listening Session groups and participating organizations.
The following sections reflect the feedback and recommendations we heard from Bronx Coalition members regarding the future strategic direction of the Coalition.

This report synthesizes the core learnings from our listening sessions and suggests pathways for collaboration and governance.

Pathways for Collaboration:

1. Building bridges to finding points of collaboration as well as gaps among participating organizations and programs; and

2. Expanding modes and opportunities of engagement to reach and include community members in addition to non-profit and direct service organizational representatives;

3. Building a transparent leadership structure.
In its 2020 guide *Achieving Digital Equity in New York*, the New York State Library names five essential elements that ensure that all individuals and communities have access to and can make use of information and communications technologies. This includes five elements:

• Affordable, robust broadband internet service;

• Internet-enabled devices that meet the needs of the user;

• Access to digital fluency training;

• Quality technical support; and

• Applications and online content designed to enable and encourage self-sufficiency, participation, and collaboration.

To gauge the need for digital inclusion services among Bronx residents, we asked Coalition members what they were seeing among their communities. Common responses included internet service, internet-enabled devices, and technical support services, as well as web fluency training. We also heard clearly the need for funds and resources to continue and expand the work.

Specifically, we heard calls for the Coalition to resource **partnerships and collaborations** to extend the impact and reach of existing programs. For example, interviewees mentioned the desire for:

• Partnerships to expand and support program delivery;

• Partnerships to identify and leverage funding opportunities; and

• Partnerships to help increase capacity.

Another theme we heard was the need for **asset mapping** in order to build **resource inventories** (directories for both services and funding) and identify gaps. Coalition organizations would like to have access to an inventory of service providers offering **basic digital fluency training and support** to Bronx residents to help increase the impact of its more targeted training services.

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1 From *Achieving Digital Equity in New York: An Outline for Collaborative Change*, Lauren Moore, Assistant Commissioner for Libraries and State Librarian, June 2021
For example, The Knowledge House provides focused digital skills training designed to move participants into the tech workforce. However, many potential trainees do not have access to training to develop basic skills—i.e. “not MS Office living in a computer. They need help with stuff that lives in the cloud—docs, email, etc.—so that they can be responsive via email.”

In addition to basic digital fluency skills, interviewees also mentioned the need for remote and in person technical support; for example, South Bronx Rising Together has found in their work with families that many parents do not have the basic fluency needed to assist students learning remotely. These parents also struggle to find IT support from schools, experiencing a gap especially in finding multilingual support and service offerings.

In fact, multiple interviewees mentioned language as a key barrier to accessing digital inclusion resources. They also pointed to the need for wraparound services—social and cultural supports that would enable program participants to access digital resources related to multiple needs, including housing, health care, and education. This view understands that problems of digital equity cannot be solved simply by providing a technical solution, but by addressing all the needs that are impacting a family or an individual:

One member in our church has a child who was just diagnosed autistic. She was trying to get services for her child over the phone. It was heartbreaking. We finally were able to get her a tablet, but then had trouble finding internet because of the cost... she had to go out on the corner to get wifi from a kiosk. (Full Coalition Listening Session)

Interviewees noted that wraparound services would enable students and trainees to follow through with continued participation in training and workforce pipeline programs, helping people like the parent described above, who was looking for services piece by piece. An inventory of available services, including digital resources and social support, would also support the Coalition’s ability to help individuals and communities move towards full digital participation.

Virtually everyone we spoke with stressed the interconnectedness of digital equity and justice with other goals and needs as a reason to build a collaborative and intersectional approach to providing digital inclusion services.

As The Point CDC put it:

The internet is connected to everything. To be an environmental justice organization, you have to be able to communicate with people. If we’re talking about air quality, public health, or educational systems, the internet seeps into all of it.
Overall, the key theme we heard when asking about Bronx communities’ digital equity needs was the potential of the Coalition itself as a place to align complementary resources and programs, in order to bring a holistic and overlapping set of resources—digital and non-digital—to individuals and communities in need.
COALITION MISSION & PRINCIPLES

Mission of the Bronx Digital Equity Coalition:

The Bronx Digital Equity Coalition brings together organizations from the borough to collectively address digital inequities and advocate for innovative, sustained, and community-generated solutions.

Guiding Principles

ACCESS

PARTICIPATION

COMMUNITY OWNERSHIP

HEALTHY COMMUNITIES

1 For reference, see: Detroit Digital Justice Coalition, Digital Justice Principles.
Coalition members generally agreed that the Digital Equity Principles advanced in Fall 2020 by members are in direct or indirect alignment with virtually all participants’ goals. The principle of Access in particular resonated, with many Coalition members speaking about their constituents’ severe challenges accessing both internet service and connected devices. Some pointed out that even the ability to participate in an effort like the Coalition is dependent upon access to technology, so may be inaccessible to those most affected by digital inequity.

Many participants also spoke about the **Community Ownership** principle as a shared priority beyond just access to donated digital resources and services:

> We need to be bold in the process [of developing the coalition] so we’re not just perpetuating the cycle of poverty. So we don’t go through the same struggles again. That’s why we are pushing ownership - placekeeping, valuing assets you have, coming from a position of strength not based on what you don’t have. Understanding your value as a community, a landscape and footprint.

— Nos Quedamos

Others felt that community ownership should be a longer-term goal; in order to get community ownership eventually, the Coalition must first develop shorter-term pathways and resources to increase digital literacy, knowledge and access.

Many participants saw **Healthy Communities** as the shared and central principle of the Coalition: “a connected community is a healthy community,” said one participant. Others spoke to the importance of digital access to shore up the social determinants of health:

> Socioeconomic factors are weighted the most. That’s why we need to promote STEM education, give digital access to people, create a tech hub in the Bronx, all with the idea of economic development and what is good for Bronx residents. When we think of health, it’s not just health care access, but giving people the access to economic wherewithal.

— Full Coalition Listening Session
Nos Quedamos also saw the principle of Healthy Communities as a way to unify the Coalition’s work around its holistic view of digital justice:

You put health and community ownership at the center to produce overlapping outcomes. Instead of staying in the nonprofit industrial complex model. Instead of just increasing access, create actual Bronx and BIPOC led opportunities.

— Nos Quedamos

The Coalition’s shared vision is sustainable because it is holistic—for its leaders, the goal is not just to get people connected, but to build healthy communities in the Bronx using digital tools and resources. As one Coalition leader put it:

For a healthy community we need access, participation and ownership — health is tied to all the other issues. All of these are essential — health means you can control parts of your life, address problems in your life. The problem isn’t just connecting, it’s how we interact and use the internet. Healthy communities is what this would look like if this succeeded.

— Full Coalition Listening Session

To achieve this ambitious and holistic approach to transform digital access and impact, Coalition members were broadly agreed that building stronger digital infrastructure also means being more strongly connected to each other, online and off: “Things will move faster in partnership” was a common sentiment.
HOW TO GET IT DONE:

PARTNERSHIPS & BASEBUILDING

When asked questions about how they wished to engage and mobilize the Coalition to address digital inclusion needs, responses showed alignment in the goal of finding flexible ways to collaborate. Interviewees expressed the desire to find partners in order to add capacity and reach—to add value to each others’ efforts by matching complementary needs and resources.

South Bronx Rising Together explained:

Our expertise is in facilitation and relationship management, etc... we aren’t the tech experts; we don’t know the details of legislation, we don’t have an eye for that. If this work is really to expand and accomplish the very ambitious goals, in order to fully dive into advocacy work, we need a co-leadership model.

Coalition membership allows organizations with limited bandwidth to benefit from the reach of other members’ services and focuses. Interviewees hoped to build their networks, relationships, and partnerships through participation.

Working together, members also hoped to leverage shared digital tools and platforms to achieve collective and interwoven goals beyond digital access, like building environmental justice, improving access to health care, or emergency preparedness planning.
We are looking to bring people to the Bronx Digital Pipeline, an online resource for connecting people to training and employment opportunities. The Knowledge House doesn’t have the resources to move the Digital Pipeline forward. It doesn’t get the resources it needs, but it could be an incredible opportunity if the Coalition gets behind it.

– The Knowledge House

In order to function in this way, members emphasized that the Coalition must include and engage community organizing voices as much as those with tech skills and knowledge, and should design solutions around the most vulnerable members of the community, in particular seniors, young people, and immigrants.

Solutions should be practical and effective. Multiple groups stressed that “implementation needs to be part of advocacy.” Too much emphasis on research and policy—and not enough on making a difference in peoples’ lives on the ground—can cause the work to lose momentum and trust.

We also heard broad agreement on the need to engage community members and build the Coalition’s structure around modes of engaging parts of the community who are not currently represented.

Youth and working people, immigrant parents working two, three jobs, people with disabilities, need a bigger voice. It’s ironic that we use a zoom platform to talk about digital equity because it excludes some folks. Hybrid in person/online would be great, bilingual or translation would help.

– Full Coalition Listening Session
We want to be in the coalition and at the table with partners. The problems are so big, we can’t solve them on our own, but working with other groups, we can prepare for emergencies — how is the coalition thinking about emergency preparedness, environmental justice, or air quality? — what are we poised to do?

— The Point CDC

We heard calls both for internal and external partnership building to serve a broader base of participants. Internally to the Coalition, members are interested in making intentional connections with each other in order to create pathways for mutual support, for example: Nos Quedamos and Per Scholas, with knowledge around policy, local organizing, and regulation, would be interested in supporting young people working with The Knowledge House and The Point to develop areas of growth and skill building. Meanwhile, Coalition members are also interested in finding connections to external efforts at the City and State level that can support and inform their work and alert them to opportunities.

We need to think through politically, how are we building a baseline politics, how are we aligned, and how are we making asks and demands of our local government?

— Full Coalition Listening Session
Overall, we heard agreement on the belief that as it evolves, the Coalition should

1. Broaden its base of engagement to stay aligned and responsive; and

2. Enable partnerships and collaboration among members to expand impact and add value; and

3. Include groups with more resources such as citywide or national non-profits, government agencies, and possibly ISPs, but strategically—"keeping the locus of control at the community level." (Full Coalition Listening Session)
WHO NEEDS TO BE ENGAGED?

Coalition members were in agreement that in order to support its goals, the Coalition must intentionally reach out to particular parts of the community. Currently, the Coalition is perceived by some as a group of non-profits and their representatives; participants shared the view that a more “sustainable model for this type of coalition model & organizing effort is to grow the number of people involved and participating in different ways, while making sure there is dedicated capacity to continue the work.” (Full Coalition Listening Session)

Suggestions for expanding the base of participation included taking a collaborative design approach to think intersectionally and in a place-based way about the Coalition’s work; think about the ways the Coalition creates and provides meeting spaces and times for different folks to come in and be part of the collaboration; and especially to think through creating opportunities for engagement and feedback for those who are most vulnerable in the community (students and children; elders; non-English speakers; those living with disabilities).

A few successful broad-based Coalition models were mentioned in listening sessions:

- **The Northwest Bronx Community and Clergy Coalition** - historically active, representative group in the Bronx that offers simultaneous translation and multilingual engagement opportunities

- **Bronxwide Platform** - grassroots effort with an intensive community engaged process, at intersections of job creation, community advocacy, etc. in planning for the Bronx future.
The groups mentioned by Coalition members as those who should be at the table and are not yet include:

**Community members:**
- Students and young people
- Seniors/Senior support groups
- Immigrants and non-English speakers
- People living with disabilities
- Working parents

**Groups that don’t identify as “technology” advocates but that share overlapping goals:**
- Mothers on the Move
- The Bronxwide People’s Platform
- Arts organizations
- Youth-led organizations
- Local businesses (example: Mr Softie—the ice cream truck company—could become WiFi hotspots)

**Technology Providers:**
- ISPs serving the Bronx
- Local ISPs and tech entrepreneurs
- Libraries
- Higher Education Institutions

**Government Entities:**
- Community Boards
- Borough President’s Office
- City Agencies and Departments, including those who work with children and families
- Elected Officials
- Economic Development Corporation of NYC

**Financial resource providers:**
- Large nonprofits with capacity to support, provide wraparound services
- Philanthropy that has a footprint in the Bronx

We also heard about startup nonprofits such as Urban Wild—which provides digital literacy and fluency support, but likely does not have the capacity to participate in weekly meetings—whose input should be sought and who could likely contribute to special events like Days of Action or DiscoTechs (Discover Technology Fairs)

The clear message from virtually all participants was the need to develop frameworks, pathways, and modalities to structure the coalition to accommodate participation and feedback from community members.
OPPORTUNITIES FOR FOCUSED WORK & COLLABORATION

There are many opportunities to create shovel-ready, implementable projects by building collaborations among BxDEC members. It is critical to identify these fundable efforts in advance of anticipated resources flowing into the Bronx as a result of recovery investments.

Coalition leadership can support strategic partnerships by providing a vision of how organizations might get involved and work together on fundable initiatives. We recommend that a strategic planning goal for the Coalition in the next few months should be to identify these and start to ideate collaborative programming and budgets. For example:

1. Pipelines for Digital Youth Leadership
   - The Point works with youth, arts, and placekeeping; The Knowledge House provides workforce development for young people;
   - Nos Quedamos is creating working relationships with homegrown ISPs and tech entrepreneurs, and would like to create a pipeline to youth programs like those The Point and The Knowledge House offer.

2. Holistic Digital Support Services for Bronx Residents
   - The Knowledge House and South Bronx Rising Together are seeking digital fluency training and support services for the communities they work with;
   - Per Scholas is looking for ways to inform the development of their remote support helpdesk (in development), staffed by Per Scholas trainees, who would get on-the-job training hours supporting Bronx residents;
   - Public and affordable housing and direct service providers, as well New York Public Library, provide holistic support services.

These are just examples of areas for collaboration that arose out of our Listening Sessions.

Coalition members also mentioned additional areas of strategic partnership, including:

- Housing
- Health
- Education
- Environmental Justice & Place Stewardship
To build out and develop these complementary areas for programmatic collaboration, Coalition leadership should discuss what resources it would take for each member organization to devote time to collaborative efforts. Larger, more resourced organizations will have different needs to support their engagement and collaboration than smaller, grassroots organizations. And all of these must be accountable to feedback from the broader community.

Below, we have summarized areas of need expressed in our listening sessions. We recommend building programming around the thematic areas named above in order to address the needs listed below. Rather than build around these specific digital equity needs, build multilayered, multisector groups to address these needs.

### SUMMARY AREAS OF PRIORITY NEED FOR DIGITAL INCLUSION SERVICES

1. **Internet Connectivity, via:**
   - Partnering with ISPs on connectivity programs
   - Pushing back on substandard offers and making demands (advocacy); and
   - Building community-owned ISPs
     - For example, The Point CDC’s Free Hunts Point WiFi; Nos Quedamos and Nuture’s Melrose network pilot

2. **Device Distribution**
   - Need for appropriate, updated internet-enabled devices
   - Per Scholas and Dreamyard were mentioned as leaders in this area

3. **Workforce Development**
   - The Point CDC, The Knowledge House, Per Scholas offer these programs
   - TKH and partners platform: [http://digitalpipeline.io/](http://digitalpipeline.io/)
Multilingual Digital Skills Training and Support

- Basic digital literacy/web fluency (cloud services, shared drives, email, etc., not just apps that live in the local computer. “Many folks are shut out of training programs because they don’t have basic literacy even to register.”

- Data protection and privacy, especially for vulnerable people: “people need to understand their rights, what steps they can take to be secure using the internet, how to navigate safely. Many students are more vulnerable, there is no policy or support for how your data being used.” (SBRT)

- Organizations with proficiencies in this area:
  - New York Public Library, CUNY, Urban Wild
  - Per Scholas help desk

Coalition leadership can support strategic partnerships by providing a vision of how member organizations might get involved—which issues or areas of work they might be most suited to participate in. This could be accomplished through a survey or matchmaking event, or via additional listening sessions conducted by Community Coordinators or Coalition leaders.

Advocacy and Policy Support

- Pathways for civic engagement
- Build alongside environmental justice and other intersectional issues
- Connections to aligned state and national work
- Multiple organizations expressed interest in local advocacy in alignment with the Bronxwide Platform and Plan.
- Differing appetites and proficiencies for advocacy among different groups. For example:
  - “We are a dual constituency organization - we work both on behalf of our clients and of tech employers. It’s better for us to support a higher level advocacy—for example city level policy and decision makers.” (Per Scholas)
  - Nos Quedamos wants to do base building, increase political domain knowledge;
  - SBRT expressed a desire for other groups to assist with advocacy so they can focus on their proficiencies around organizing and education support.
  - The Point, Nos Quedamos conduct local advocacy; the Bronx Community Foundation and Dreamyard work with other organizations and agencies at the City and State level
NEXT STEPS:

COALITION GOVERNANCE & LEVELS OF ENGAGEMENT

In order for the Coalition to deliver on its promise—to build collaborative partnerships that add value to each member’s efforts; build power externally across City and State levels; and engage a broad base of Bronx residents—CTNY and NDIA believe that the next critical step is to build a transparent, accountable leadership structure. This step is key to ensuring ongoing participation from all sectors, especially as resources—and questions of equitable distribution—enter the dynamic of the Coalition.

To ensure that this process engages with existing community leadership, we have recruited two Community Coordinators - Bronx residents embedded with longtime, trusted local digital equity leadership organizations The Point CDC, Nos Quedamos, and The Knowledge House. These Community Coordinators will be liaisons to the community in the strategic planning and Coalition leadership development process. They are the facilitators, listeners, organizers, and synthesizers of community input as the Coalition moves through this critical evolution.

We need to understand the Coalition’s goals so we can push forward in alignment.

- South Bronx Rising Together

Respectfully, a lot of the organizations here are non-profits, how are we ensuring there is feedback from the end-users as part of this process. We’re doing our best as leaders, but how are we creating feedback loops so we make sure we’re on the right track?

- Full Coalition Listening Session
CTNY and NDIA recommend the coalition form a temporary task force comprised of coalition members and supported by the community coordinators and CTNY and NDIA to develop:

• The coalition’s structure,
• The coalition’s working groups,
• and criteria for projects the coalition will submit to potential funders on behalf of the coalition.

The task force will serve for two months to develop a proposal for these things and present the proposal to the coalition for feedback, discussion, and a vote. Next steps to develop this task force are:

• Determine who will serve on the task force through a volunteering process. Coalition members will volunteer themselves to participate in the task force.
• Establish meeting schedule and timeline for completion of coalition’s structure, working groups, and funding criteria.
• Create proposal for coalition for these tasks.
• Share proposal with coalition for input
• Vote on proposal
• Identify long-term leadership for the coalition

As we as supporters and leaders of the coalition move forward, we may look to the following guidance from the community:

• It is important to engage feedback from organizations that may not have the capacity to come to meetings and advocate there;
• Be strategic and include organizations that can provide services to low-resourced communities. However, do not extend the cycle of reliance and poverty—instead build ownership.
CONCLUSION:

BUILDING A HEALTHY BRONX DIGITAL EQUITY ECOSYSTEM

Ownership is at the base of all of it. If we can’t own it, we can’t control it and if we can’t control it it controls us.

— The Point CDC

As technology advances, intentional strategies and investments will be needed to support the collaborative approach in the Bronx: a holistic effort to eliminate the historical, institutional, and structural barriers that underlie access and technology use by building towards community ownership of technology resources and services, not simply distribution of donations or inclusion services.

The root causes of digital inequity are impossible to separate from other systems of oppression. The Bronx Digital Equity Coalition has a firm foundation with its principles of Access, Participation, Community Ownership, and Healthy Communities. To follow these principles, Coalition leaders should design for digital justice by centering members of the community typically excluded from full participation due to race, income, disability, language, sexuality, geography, or other barriers.
The Bronx, with its innovative approach to collaborative, aligned, long-term grassroots leadership, is set to become a national leader in developing digital stewardship models to center community members in the designing, building, and maintaining of equity solutions.
## A. LISTENING SESSION INTERVIEW SCRIPT

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<tr>
<th>1</th>
<th>Introductions - 5 min</th>
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<tr>
<td>• Intros - [Participating Organization], NDIA, CTNY</td>
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<td>• Review BxDEC Coalition Goals, Vision &amp; Principles</td>
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<td>• How we got here - collaborative sessions through Fall 2020</td>
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<th>2</th>
<th>Overview of Project &amp; BxDEC Membership - 5 min</th>
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<tr>
<td>• Context-setting - current moment of opportunity</td>
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<td>• Next steps for the Coalition</td>
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<th>3</th>
<th>Listening: Your thoughts on [Participating Organization] &amp; Digital Equity</th>
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<tbody>
<tr>
<td>1. What are your plans for digital equity work in the Bronx for the next year or so (including and not including digital equity)?</td>
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<td>2. Could you update us on [organization’s existing digital equity programming]?</td>
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<td>3. What kind of employment pipelines are you exploring?</td>
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<td>4. Thinking back to the BxDEC’s mission, goal, and principles, is there a particular principle that resonates with you? Why?</td>
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<th>4</th>
<th>Digital Equity Needs, Solutions, and Support</th>
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<tbody>
<tr>
<td>1. What digital equity needs are you seeing among your participants?</td>
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<td>2. What solutions are in play, and what kind of support do these solutions need?</td>
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<td>3. What digital equity needs are not yet being addressed for your participants?</td>
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<th>5</th>
<th>Coalition roles</th>
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<tbody>
<tr>
<td>1. Who else needs to be at the table for the Coalition to accomplish its goals?</td>
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<tr>
<td>2. Would you be interested in joint fundraising efforts with other BxDEC groups?</td>
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<tr>
<td>3. Would you be interested in joint advocacy work or collaborative programming with other BxDEC groups?</td>
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<tr>
<td>4. Are there particular working groups or efforts Per Scholas might be interested in joining within the coalition (hardware, internet access, workforce, data, education)?</td>
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| 6 | Ways to get involved: Host a Community Coordinator Position |
# B. FULL COALITION MEMBERSHIP

## CURRENTLY ACTIVE ORGANIZATIONS

- Bronx Academy of Software Engineering
- Bronx Borough President’s Office
- Bronx Community Relief Effort
- Bronx Defenders
- Bronx Documentary Center
- Children’s Aid
- Communitas America
- Community Tech NY
- Democrats for Education Reform
- DOE CS4ALL
- DOE DIIT
- DreamYard
- El Puente
- Fjord
- Fordham University
- Google
- Here to Here
- Hostos CIO
- JobsFirst
- Lehman College
- MetaBronx
- MS 223/Azeté
- NDIA
- Neture
- Nos Quedamos
- NYPL
- Per Scholas
- Phipps Neighborhoods
- Project Equity/Hearst
- Project Reach
- Robin Hood Labs Fellow
- South Bronx Rising Together
- United Community Schools/UFT
- University Neighborhood Housing Program
- WhedCo

United Community Schools/UFT | University Neighborhood Housing Program | WhedCo